

Position Title: Investigator (Death Penalty)
Reports to: Legal Director (Death Penalty)
Date prepared: 6 May, 2008

PERSON SPECIFICATION

Necessary Skills, Experience and Qualifications

Candidates must have the following:

- Experience of investigating cases on behalf of legal team or NGO team
- Experience of managing large and complex case files
- Meticulous note taking and time recording habits
- Has had sole responsibility for management of cases as lawyer or investigator
- Knowledge of criminal law, international law and international human rights bodies
- Values a client / prisoner focused approach
- Not deterred from advocating for a client / prisoner by hostility of prosecution/ public / press
- Appreciates value of advocacy beyond the courtroom
- Experience of working in a team and supervising volunteers
- Computer literacy (Word processing, 40+ wpm typing skills (Reprieve is a self servicing office))
- Strong writing skills

Desirable Skills, Experience and Qualifications

It is preferable that candidates have the following:

- Experience working in a criminal or human rights law firm /organisation or specialized barristers chambers (or equivalent outside the UK)
- Experience of death penalty defence work as a lawyer or investigator
- Experience of working alone in a foreign jurisdiction on a case assignment
- Enjoys an informal work environment

Helpful Skills, Experience and Qualifications

It would be helpful for candidates to have the following:

- Graduate or post-graduate qualification in Criminal, International and/or Human Rights law public policy or related field such as sociology, criminology, social work or forensic psychology
- Experience working with the media
- Experience working with representatives of government
- Language skills other than English